

FOX 5/WNYW-TV

&

UPN 9/WWOR-TV

EEO Annual Report

February 1, 2003 – January 31, 2004

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT – OTHER SOURCES

FEBRUARY 1, 2003 – JANUARY 31, 2004

Job Postings

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations so that employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the position.

Through this practice 51 individuals were either hired or promoted during the past review period.

Recruitment File

WNYW & WWOR maintain a file of applications/resumes for review as job openings occur. These applications/resumes are kept “active” for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations’ accessibility, the Human Resources department maintains regular hours for applicants to complete applications in person. In addition, applications are available in the main lobby for extended hours and on weekends.

WNYW/WWOR Job Line

Open positions, including job requirements are recorded on WNYW/WWOR Job Line. This job line is readily accessible for all telephone inquiries, walk-ins and employees. In addition to current job openings the internship and trainee programs are described and provide the Stations’ addresses and contact people.

WNYW/WWOR Websites

It is the general practice of the Stations to list open positions that are not filled internally on the WNYW/WWOR web sites.

WNYW FOX 5 WWOR UPN 9 TRAINING PROGRAMS

WNYW maintains an on-going training program, which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The object of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions.

Fox Stations Sales an in-house sales organization maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States.

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT INITIATIVES – ORGANIZATIONS

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- The National Association for Hispanic Journalists – Annual Convention and Job Expo
- The National Association for Black Journalists – Annual Convention and Job Expo
- The National Association for Asian Journalists – Annual Convention and job Fair
- The South Asian Journalists Association – Annual Conference and Job Fair
- The National Black Media Coalition – Participated in their annual convention and sponsored students to attend conference
- Emma Bowen Foundation for Minority Interest in Media – The Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources for Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs
- International Radio & Television Society – IRTS – Manned job booths at their annual event and discussed job opportunities and training programs

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT - OTHER INFORMATION

WNYW & WWOR have in place an effective mechanism for ensuring compliance with the FCC's Equal Employment Opportunity provisions. It is the Company's policy to provide equal opportunity to all individuals without regard to their race, color, gender, age, religion, sexual orientation, marital status, veteran status, national origin or disability. In keeping with this policy, our stations recruit, hire, train and promote the most qualified individuals. Similarly, all other personnel matters, including compensation, benefits, transfers, promotions, company-sponsored training, tuition assistance and other programs are administered to ensure that we fulfill our commitments to equal opportunity.

WNYW FOX 5 & WWOR UPN 9 RECRUITMENT EDUCATIONAL INSTITUTIONS – STUDENT INTERNSHIPS MENTORING PROGRAMS

Recruitment: Colleges & Universities

WNYW and WWOR provided internships to 56 students for college credit during the semesters from Spring 2003 through Fall 2003. The students interned in News, Good Day New York, Sales, Programming, Creative Services, and Engineering. The interns included students from New York University, Hunter College, Long Island University, Fordham University, Ramapo College, New York Institute of Technology, Boston College, Syracuse University, Mercy College, Montclair State University, Mary Mount Manhattan College, SUNY New Paltz, Baruch College, Indiana University of Pennsylvania, Muhlenberg College, University of Michigan, Pacific Lutheran University, SUNY Binghamton, Arizona State University, Wake Forest University, Centenary College, University of Massachusetts, Middlebury College, Plymouth State College, Cornell University, Queens College, Lehman College, SUNY New House School, Merrimack College, Seton Hall University, Rutgers University, South Carolina State University, Temple University, American University-DC, Utica College, William Paterson University, NJ Institute of Technology, Northern Kentucky University, St. Francis College, Pace University and Bronx Community College.

News Corporation is a national sponsor of *Groundhog Job Shadow Day*.

WNYW & WWOR participated in the program by hosting students to shadow broadcasting professionals in major departments of the stations. News packages of the students were aired on FOX-5's Good Day New York program.

In addition to sending out job/intern opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period above include:

- CUNY Career Fair Graduate Center – The Stations manned a booth and interviewed students interested in job and intern opportunities from all NYC CUNY Schools
- Columbia University – The Stations participated in the annual job fair at the University and interviewed students regarding job and intern opportunities
- New York University – Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education
- New York Institute of Technology Manhattan Career Expo – Stations manned a booth and interviewed students interested in job and intern opportunities

WNYW FOX 5/WWOR UPN 9 – RECRUITMENT SOURCE LIST

Foundation for Minority Interests in
Media, Inc.
825 Seventh Avenue
New York, NY 10019
Kerri Williams
212-456-1992/3

International Radio & Television
Society, Inc.
420 Lexington Avenue
New York, NY 10170
212-867-6650

New York Women in Cable
Job Information Service
P.O. Box 3630
Grand Central Station
New York, NY 10163

The Cutting Edge, Inc.
695 West 7th Street
Plainfield, NJ 07060
Ray Blanco
908-769-3250

Association of Hispanic Arts, Inc.
173 East 116th Street
New York, NY 10029
212-860-5445

New York State
Dept. of Labor
Employment Relations Center
One Main Street
Brooklyn, NY 11201

New York Dep. Of Commerce
& Economic Development
Minority & Women's Division
1515 Broadway, NYC 10036
212-827-6200

ASPIRA
470 Seventh Avenue
New York, NY 10018

Congress of Racial Equality
Job Bank
30 Cooper Square
New York, NY 10003

National Urban League, Inc.
500 East 62nd Street
New York, NY 10021

Flatbush Development Corporation
1035 Flatbush Avenue
Brooklyn, NY 11226
718-856-4600

American Indian Comm. House
842 Broadway, 8th Floor
New York, NY 10003
Rudy Martin
212-598-0100

American Women in Radio & TV
521 Fifth Avenue
New York, NY 10175
Sarah
212-752-7510

Center for Media Arts
226 West 26th Street
New York, NY 10001
Ms. Jones
212-807-6670

Chinatown Planning Council
Asian American Employment Ctr
13 Elizabeth Street, 2nd Floor
Gene Kwok
212-995-0980

Hispanic Labor Committee
Central Labor Council AFL-CIO
1950 Third Avenue
New York, NY 10029
212-996-9222

Just One Break, Inc.
373 Park Avenue South
New York, NY 10016
John P. Carusio, Mgr
212-725-2500 fax 212-213-6791

Estrella
Enrique Escobar, Exec. Prod.
316 East 53rd Street
New York, NY 10022

National Academy of TV Arts and Sciences
110 West 57th Street
New York, NY 10019

The National Hispanic Academy of Media Arts and Sciences
833 Madison Avenue
Suite 3B
New York, NY 10021

Asociaciones Dominicanas, Inc.
1627 Broadway, 3rd Floor
New York, NY 10019
212-247-2929

National Black MBA Accoc. Inc.
National Office
180 North Michigan Avenue
Chicago, IL 60601
Antoinette Malveau, COO
312-236-BMBA – Fax 312-236-4131

National Black Media Coalition
516 U Street, NW
Washington, DC 20001
Eleanor Padette
202-387-8155

The Epilepsy Institute
257 Park Avenue South
New York, NY 10010
212-677-8550

Harriet Sky
Association on American Indian Affairs
245 Fifth Avenue – Suite 1801
New York, NY 10016
212-689-8720

Black Citizens for Fair Media
1727 Amsterdam Avenue
New York, NY 10031
Mary Ginnis
212-650-5326

National Puerto Rican Forum
31 East 32nd Street
Bronx, NY 10455
Awailda Sanchez
718-685-2311

Federation of the Handicapped
211 West 14th Street, 3rd Floor
New York, NY 10011
Connie Passerella
212-727-4200

New York Urban League
218 West 136th Street
New York, NY 10018
Denise Lewis
212-730-5200

Urban League of Essex County
2 Williams Street
Newark, NJ 07102
Gwendolyn Gibbs
201-733-9528

Department of the Aging
Employment Unit
2 Lafayette Street, 8th Floor
New York, NY 10017
Jean Marie Weber
212-985-0980

Special Advisor to the Mayor
For Hispanic Affairs
52 Chambers Street, Rm 318
New York, NY 10017

Newsday
235 Pinelawn Road
Melville, NY 11747-4250
516-843-2850 fax 516-843-2953

The Advertising People
331 Main Street
P.O. 91TCB
West Orange, NJ 07052
Ray Villeda
201-751-0699 fax 201-235-1458

National Assoc. of Hispanic
Journalist
1000 National Press Building
Washington, DC 20045
Marco Votero
718-476-5960

Hispanic Labor Committee
1950 Third Avenue, 3rd Floor
New York, NY 10029
212-966-9222

National Council of LaRosa
111 19th Street, NW
Washington, DC 20036

Jewish Vocational Services
111 Prospect Street
East Orange, NJ 07017

Hispanic Women's Center
84 Williams Street, Floor 15
New York, NY 10038-4601

N.A.B. Employment Clearing House
1771 N. Street, NW
Washington, DC 20036

Women's Rights Information Center
108 West Palisade
Englewood, NJ 07631

Puerto Rican Congress of NJ
515 South Broad Street
Trenton, NJ 08611

National Assoc. of Black Journalist
3100 Taliaferro Hall
College Park, MD 20742-7717

Garden State Assoc. of Black Journalist
11 Spring Street
Freehold, NJ 07728-1843

Puerto Rican Action Board
P.O. Box 240
New Brunswick, NJ 08901

Hispanic Multi-Purpose Center
911 East 23rd Street
Paterson, NJ 07513

Congressman Robert Menendez
911 Bergen Avenue, 2nd Floor
Jersey City, NJ 07306

Urban League – Bergen County
106 W. Palisade Avenue
Englewood, NJ 07631

North Hudson Comm. Action Corp.
5301 Broadway
West New York, NJ 07093-2622
Maria Failla

African American Women's Network
15 Eddy Lane
Cherry Hill, NJ 08034

National Hispanic Business Ctr
P.O. Box 311
Northfield, NJ 08225

The Hispanic Institute
17 Arcadian Avenue, Suite 202
Paramus, NJ 07652

NJ State Hispanic/American
Chamber
P.O. Box 1277
Perth Amboy, NY 08862

Urban League of Hudson County
777 Bergen Avenue
Jersey City, NJ 07306

NAMIC
331 West 57th Street
Box 139
New York, NY 10019

Archdiocese of Newark
Office of Communications
P.O. 9500
Newark, NJ 07104-9500

New Jersey Broadcasters
Association
348 Applegarth Road
Cranbury, NJ 08512

La Salud Hispana
40 North Van Brunt Street, Suite 3
Englewood, NJ 07631

Hudson County YWCA
270 Fairmount Avenue
Jersey City, NJ 07306

York Street Project
89 York Street
Jersey City, NJ 07302-3812

YMWCA of Newark and Vicinity
600 Broad Street
Newark, NJ 07102

NAACP of Rahway
1627 Columbus Place
Rahway, NJ 07065

NAACP of Paterson
224 Martin Luther King, Jr. Highway
Paterson, NJ 07501

Tri-City Peoples Corporation
675 South 19th Street
Newark, NJ 07103

East NY Tap Center #2
297 Dean Street
Brooklyn, NY 11201
Boris
718-643-5373

Job Tap Center #5
719 East 149th Street
Bronx, NY 10455
Rodolfo Colon
718-585-2600

Job Tap Center #8
Community Corporation Bldg.
105 East 106th Street
New York, NY 10029
212-427-0500

Yeshiva University
500 West 185th Street
New York, NY 10033
Naomi Kapp
212-960-5400

Knesis Israel
3001 Nautilus Avenue
Brooklyn, NY 11224
Mr. Weiss
718-372-1688

Martin de Porres Comm. Service Ctr
4-25 Astoria Blvd.
Astoria, NY 11102
Thomas Buckingham
718-726-2626

Film/Video Arts
817 Broadway
New York, NY 10003
David Parker
212-673-9361

Promesa
1776 Clay Avenue
Bronx, NY 10457
Martin Regles
718-299-1100

Northwest Bronx Coalition
103 East 196th Street
Bronx, NY 10468
Angie Morales
718-584-0515

Philippine New York Junior Chamber of
Commerce (JAYCEES), Inc.
76-66 Austin Street
Forest Hills, NY 11375
Krizteen Dulay
718-263-3973

Filipino Young Professionals
Vladimir Manuel
718-762-8065

National Association of Asian America
Professionals
Knickerbocker Station
P.O. Box 772
New York, NY 10002

Vocational Foundation
902 Broadway, 15th Floor
New York, NY 10010
Rebecca Taylor
212-777-0700

NYS. Dept. of Commerce
Minority & Women's Business Dev.
1515 Broadway, 51st Floor
New York, NY 10036
Angela Camera
212-827-6182

Transitional Services for NY, Inc.
C/o Adult Community Center
147-32 Archer Avenue
Jamaica, NY 11435
Robert Gardner
718-526-6060

RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2003 to February 1, 2004

Total Hires Reporting Period: 51

| NAME | JOB TITLE | JOB | REFERRAL SOURCE |
|--------------------|--------------------------|-----------------|----------------------|
| Kate Kelleher | Sales Marketing Director | Professional | Employee Referral |
| Elizabeth Alter | Associate Director | Professional | Employee Referral |
| Liza Ziviello | Promotions Producer | Professional | Job Posting |
| Melissa Barette | Production Assistant | Office/Clerical | Employee Referral |
| Curtis Schick | Production Assistant | Office/Clerical | Job Posting |
| Thalita Vickers | Production Assistant | Office/Clerical | Job Posting |
| Mark Joyella | Talent | Professional | Agent |
| Sakda Chhim | Facilities Maintenance | Service Worker | First Quality |
| Kenneth Ashley | Promotions Manager | Professional | Broadcasting & Cable |
| George Stathos | HVAC | Laborer | Local 30 |
| Tracey Evers | News Writer | Professional | Job Line |
| Megan Vega | Talent | Professional | Agent |
| Christopher Gailus | Talent | Professional | Agent |
| Ann Craig | Talent | Professional | Agent |
| Anthony Chiulli | Local Sales Manager | Professional | Job Line |
| Jennifer Robicheau | Promotions Coordinator | Office/Clerical | Job Line |
| Daniel Cain | Sales Admin Assistant | Office/Clerical | Job Line |
| Michelle Donovan | Executive Producer | Professional | Promotion |
| Elana Shore | Sales Assistant | Office/Clerical | Job Line |
| Elicia Bernman | Sales Assistant | Office/Clerical | Job Posting |
| Leandro Pellegrino | Sales Assistant | Office/Clerical | Employee Referral |
| Michael Young | Writer | Professional | Job Line |
| Padmananda Rama | News Assistant | Office/Clerical | Job Posting |
| Katrina Amaro | Graphic Designer | Technician | Job Posting |
| Howard Hoffman | Engineering Manager | Professional | Job Posting |
| Linda Simidian | Segment Producer | Professional | Job Posting |
| Helen Lucatis | Talent | Professional | Agent |

RECRUITMENT SUMMARY FORM

Reporting Period: February 1, 2003 to February 1, 2004

| NAME | JOB TITLE | JOB | REFERRAL SOURCE |
|--------------------|--------------------------|-----------------|----------------------|
| Valerie Harper | Engineering Coordinator | Professional | Job Posting |
| Jodi Gralnick | Segment Producer | Professional | Job Posting |
| Jasmin Bryant | Segment Producer | Professional | Job Posting |
| Rafael Levy | Assignment Editor | Professional | Job Posting |
| Arun Das | Producer | Professional | Promotion |
| Trevor Hebertson | News Writer | Professional | Job Posting |
| Sanja Milic | Make-up Artist | Craft Worker | Job Posting |
| Nancy Ward | Production Assistant | Office/Clerical | Job Posting |
| Deborah Fountain | Producer | Professional | Job Posting |
| Deborah Frenz | Administrative Assistant | Office/Clerical | Promotion |
| Mel Karam | Sr. Sales Assistant | Office/Clerical | Promotion |
| Justin Mannato | News Writer | Professional | Employee Referral |
| Mark Powell | Associate Director | Professional | Broadcasting & Cable |
| Sarah Hendricks | GDNY Production Asst. | Office/Clerical | Job Posting |
| Jennifer Suzara | Assignment Editor | Professional | Employee Referral |
| Jacqueline Ampuero | News Assistant | Office/Clerical | Job Posting |
| Tracey Humphrey | Talent | Professional | Agent |
| Theresa Strasser | Talent | Professional | Agent |
| Scott Stanford | Talent | Professional | Agent |
| Hayya Lee | Sales Assistant | Office/Clerical | Emma Bowen |
| Jason Wren | Traffic Log Coordinator | Office/Clerical | Job Posting |
| Jorge Amaya | Traffic Log Coordinator | Office/Clerical | Job Posting |
| Steven Ingenito | Promotions Log Coord. | Office/Clerical | Job Posting |
| Phyllis Silverman | Promotions Producer | Professional | Job Posting |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 1/2003

Position/Job Title: SALES MARKETING DIRECTOR

Job Classification: 4

Recruitment Source¹: DEBBIE VON AHRENS

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 14

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 7 |
| Name: ADVERTISEMENTS Contact Person: ELECTRONIC MEDIA Phone #: Address: C/St/Zip: New York, NY 10016 | 5 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: EMPLOYEE REFERRAL Contact Person: PATTY SIETZ-HONIG, DEBBIE VON AHRENS Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 2 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS | |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 1/2003

Position/Job Title: ASSOCIATE DIRECTOR

Job Classification: 2

Recruitment Source¹: JOB LINE (23); EMPLOYEE REFERRAL (2);
ADVERTISEMENTS (36)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 60

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Line / WWOR Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 22 |
| Name: EMPLOYEE REFERRAL Contact Person: IRIS DRAGER, DAVID HATCHER Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 2 |
| Name: ADVERTISEMENTS Contact Person: ELECTRONIC MEDIA, TV JOBS.COM Phone #: Address: C/St/Zip: New York, NY | 36 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS | |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 1/2004

Position/Job Title: PROMOTIONS PRODUCER

Job Classification: 2

Recruitment Source¹: JOB POSTING

Contact Person: IRIS SIERRA/ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 10

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: EMPLOYEE REFERRAL Contact Person: Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 1 |
| Name: Job Line Contact Person: Phone #: Address: C/St/Zip: New York, NY | 1 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS BROADCASTING & CABLE | 6 |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: New School University Contact Person: Phone #: Address: C/St/Zip: New York, NY 10018 | 1 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WWOR

Date Position Filled: 2/2003

Position/Job Title: PRODUCTION ASSISTANT (3)

Job Classification: 5

Recruitment Source¹: MELISSA BARETTE, CURTIS SCHICK, TALITHA VICKERS
(INTERNAL CANDIDATES)

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 12

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 3 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 5 |
| Name: EMPLOYEE REFERRAL Contact Person: ROSELYN BARRANDA, JIM DRISCOLL, MICHAEL CARVALHIDO Phone #: Address: 205 EAST 67 TH STREET | 4 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| C/St/Zip: New York, NY 10021 | |
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 2/2003

Position/Job Title: TALENT

Job Classification: 2

Recruitment Source¹: AGENT (MARK JOYELLA)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees:

| Referral Sources² | No. of Interviewees |
|--|----------------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: AGENT Contact Person: Phone #: Address: C/St/Zip: | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 2/2003

Position/Job Title: FACILITIES MAINTENANCE/PORTER

Job Classification: 9

Recruitment Source¹: FIRST QUALITY

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 4

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 2 |
| Name: FIRST QUALITY Contact Person: Phone #: Address: C/St/Zip: New York, NY | 2 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 2/2003

Position/Job Title: PROMOTIONS MANAGER

Job Classification: 2

Recruitment Source¹: Broadcasting & Cable

Contact Person: IRIS SIERRA/ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 6

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: EMPLOYEE REFERRAL Contact Person: Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: Job Line Contact Person: Phone #: Address: C/St/Zip: New York, NY | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS BROADCASTING & CABLE | 6 |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: New School University Contact Person: Phone #: Address: C/St/Zip: New York, NY 10018 | 1 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 2/2003

Position/Job Title: HVAC MAINTENANCE

Job Classification: 8

Recruitment Source¹: LOCAL 30

Contact Person: IRIS SIERRA / ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 4

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: LOCAL 30 Contact Person: Phone #: Address: C/St/Zip: New York, NY | 4 |
| Name: JOB LINE Contact Person: Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 3/2003

Position/Job Title: NEWS WRITER

Job Classification: 2

Recruitment Source¹: JOB LINE

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 6

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 6 |
| Name: JUST ONE BREAK Contact Person: JOHN CARUSO Phone #: 212-725-2500 Address: 373 PARK AVENUE SOUTH C/St/Zip: New York, NY 10016 | 0 |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

| | |
|---|---|
| Name: ADVERTISEMENTS Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 4/2003

Position/Job Title: TALENT

Job Classification: 2

Recruitment Source¹: AGENT (MEGAN RODNEY VEGA)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees:

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: AGENT Contact Person: Phone #: Address: C/St/Zip: | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 4/2003

Position/Job Title: TALENT

Job Classification: 2

Recruitment Source¹: AGENT (CHRISTOPHER GAILUS)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees:

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: AGENT Contact Person: Phone #: Address: C/St/Zip: | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 4/2003

Position/Job Title: TALENT

Job Classification: 2

Recruitment Source¹: AGENT (ANNE CRAIG)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees:

| Referral Sources² | No. of Interviewees |
|--|----------------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: AGENT Contact Person: Phone #: Address: C/St/Zip: | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 5/2003

Position/Job Title: LOCAL SALES MANAGER

Job Classification: 1

Recruitment Source¹: JOB LINE

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 16

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 15 |
| Name: EMPLOYEE REFERRAL Contact Person: MARGE TOMANELLI Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 1 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|--|---|
| Name: NATIONAL HISPANIC BUSINESS CENTER Contact Person: Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 5/2003

Position/Job Title: PROMOTIONS COORDINATOR

Job Classification: 5

Recruitment Source¹: JENNIFER ROBICHEAU, JOB LINE

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 7

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: JOB LINE Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 4 |
| Name: NY WOMEN IN COMMUNICATION Contact Person: Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 1 |
| Name: INTERNAL JOB POSTING / WWOR Contact Person: Phone #: Address: 9 BROADCAST PLAZA C/St/Zip: SECAUCUS, NJ 07096 | 1 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 1 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS | |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 5/2003

Position/Job Title: SALES ADMINISTRATIVE ASSISTANT

Job Classification: 5

Recruitment Source¹: JOB LINE

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 43

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: INTERNAL JOB POSTING / KTTV POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: EMPLOYEE REFERRAL Contact Person: ROSELYN BARRANDA, LIZ PRITCHARD, LYN BROWN Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: NEW YORK, NY 10021 | 3 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: 212-452-5700 Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 36 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|--|---|
| Name: SPOTS AND DOTS Contact Person: Phone #: Address: C/St/Zip: NEW YORK, NY | 2 |
| Name: PHILIPPINE NEW YORK JUNIOR CHAMBER OF COMMERCE Contact Person: ROSELYN BARRANDA Phone #: Address: C/St/Zip: New York, NY | 1 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| | |

Recruitment Reconciliation Form

| | |
|---|---|
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |
|---|---|

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 6/2003

Position/Job Title: EXECUTIVE PRODUCER

Job Classification: 2

Recruitment Source¹: INTERNAL CANDIDATE

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 23

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 4 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 1 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 6/2003

Position/Job Title: SALES ASSISTANT (3 POSITIONS)

Job Classification: 5

Recruitment Source¹: JOB LINE, WTTG INTERNAL, DAN CARLIN

Contact Person: IRIS SIERRA / ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 31

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: JOB POSTING / WTTG Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: EMPLOYEE REFERRAL Contact Person: AL ROMANO, KENNY LOPEZ, SHIRA ZUCKERMAN, DAN CARLIN, ROSELYN BARRANDA, LIZ PRITCHARD, BRIAN NYMCHEK, DEBORAH FRENZ, EUGENE CUNNINGHAM, MARYCLAIRE WLASH Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 16 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: 212-452-5700 Address: 205 EAST 67 TH STREET | 9 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|--|---|
| C/St/Zip: New York, NY 10021 | |
| Name: FILIPINO YOUNG PROFESSIONALS Contact Person: ROSELYN BARRANDA Phone #: Address: C/St/Zip: New York, NY | 1 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 1 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: PHILIPPINE NEW YORK JUNIOR CHAMBER OF COMMERCE Contact Person: ROSELYN BARRANDA Phone #: Address: C/St/Zip: New York, NY | 1 |
| Name: SPOTS AND DOTS Contact Person: Phone #: Address: C/St/Zip: NEW YORK, NY | 1 |
| Name: CUNY CAREER FAIR Contact Person: GRADUATE CENTER Phone #: Address: C/St/Zip: NEW YORK, NY | 1 |

Recruitment Reconciliation Form

| | |
|---|---|
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 7/2003

Position/Job Title: WRITER 7/2003

Job Classification: 2

Recruitment Source¹: JOB LINE

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 10

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 10 |
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: JUST ONE BREAK Contact Person: JOHN CARUSO Phone #: 212-725-2500 Address: 373 PARK AVENUE SOUTH C/St/Zip: New York, NY 10016 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| | |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 7/2003

Position/Job Title: NEWS ASSISTANT

Job Classification: 5

Recruitment Source¹: INTERNAL CANDIDATE

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 23

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 13 |
| Name: EMPLOYEE REFERRAL Contact Person: PENNY PINSKER Phone #: Address: 9 BROADCAST PLAZA C/St/Zip: SECAUCUS, NJ 07096 | 1 |

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: KERRI WILLIAMS Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 1 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| | |

Recruitment Reconciliation Form

| | |
|---|---|
| Name: NATIONAL HISPANIC BUSINESS CENTER Contact Person: Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: ASPIRA Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 7/2003

Position/Job Title: GRAPHIC DESIGNER

Job Classification: 3

Recruitment Source¹: Job Posting

Contact Person: IRIS SIERRA
Address: 205 East 67th Street
New York, NY 10021
Phone#: (212) 452-5700

Total # of Interviewees: 20

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: EMPLOYEE REFERRAL Contact Person: Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 1 |
| Name: Job Line Contact Person: Phone #: Address: C/St/Zip: New York, NY | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|----|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| MEDIA ADVERTISING – BROADCASTING & CABLE | 18 |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL ASSOCIATION FOR HISPANIC JOURNALIST Phone #: Address: C/St/Zip: | |
| Name: SOUTH ASIAN JOURNALIST ASSOCIATION Contact Person: Phone #: Address: C/St/Zip: | 1 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: New York University Contact Person: Phone #: Address: C/St/Zip: New York, NY | 0 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW/WWOR

Date Position Filled: 7/03

Position/Job Title: WNYW/WWOR Engineering Manager

Job Classification: 2

Recruitment Source¹: Job Posting

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 15

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 1 |
| Name: Employee Referral EMPLOYEE NAME: Al Shjarback DEPARTMENT: Engineering | 1 |
| Name: NYS Department of Labor Contact Person: Ray Simmons Phone #: 212-621-0813 Address: P.O. Box 704 C/St/Zip: New York, NY 10014-0704 | 0 |
| | |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|----|
| Media Advertisement - Broadcasting & Cable | 12 |
| Job Line | 0 |
| Name: Foundation for Minority Interest in Media Contact Person: Kerri Williams Phone #: 212-456-1992 Address: C/St/Zip: New York, NY | |
| Name: Contact Person: Phone #: Address: C/St/Zip: New York, NY | |

Recruitment Reconciliation Form

Station: WNYW / WWOR

Date Position Filled: 7/2003

Position/Job Title: SEGMENT PRODUCER

Job Classification: 2

Recruitment Source¹: JOB POSTING

Contact Person: ROSELYN BARRANDA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees: 6

| Referral Sources ² | No. of Interviewees |
|---|---------------------|
| Name: Job Posting Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 2 |
| Name: EMPLOYEE REFERRAL Contact Person: IRIS DRAGER, DAVID HATCHER Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 1 |
| Name: Job Line Contact Person: Phone #: Address: C/St/Zip: New York, NY | 2 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

| | |
|---|---|
| Name: FOUNDATION FOR MINORITY INTERESTS IN MEDIA Contact Person: Phone #: 212-456-1992 Address: 825 Seventh Avenue C/St/Zip: New York, NY 10019 | 0 |
| Name: INTERNATIONAL RADIO AND TELEVISION Contact Person: Phone #: 212-867-6650 Address: 420 LEXINGTON AVENUE C/St/Zip: New York, NY 10170 | 0 |
| Name: NEW YORK STATE DEPARTMENT OF LABOR Contact Person: EMPLOYMENT RELATIONS CENTER Phone #: Address: ONE MAIN STREET C/St/Zip: BROOKLYN, NY 11201 | 0 |
| Name: CENTER FOR MEDIA ARTS Contact Person: MS. JONES Phone #: 212-807-6670 Address: 226 WEST 26 TH STREET C/St/Zip: New York, NY 10001 | 0 |
| Name: NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS Contact Person: MARCO VOTERO Phone #: 718-476-5960 Address: 1000 NATIONAL PRESS BUILDING C/St/Zip: WASHINGTON, DC 20045 | 0 |
| Name: NATIONAL ASSOCIATION OF BLACK JOURNALISTS Contact Person: Phone #: Address: 3100 TALIAFERRO HALL C/St/Zip: COLLEGE PARK, MARYLAND 20742-7717 | 0 |
| Name: ADVERTISEMENTS | 0 |

Recruitment Reconciliation Form

| | |
|---|---|
| Contact Person: NATIONAL HISPANIC BUSINESS CENTER Phone #: Address: P.O. BOX 311 C/St/Zip: NORTHFIELD, NJ 08225 | 0 |
| Name: NEW JERSEY BROADCASTERS ASSOCIATION Contact Person: Phone #: Address: 348 APPLGARTH ROAD C/St/Zip: CRANBURY, NJ 08512 | 0 |
| Name: FILM/VIDEO ARTS Contact Person: DAVID PARKER Phone #: 212-673-9361 Address: 817 BROADWAY C/St/Zip: New York, NY 10003 | 0 |
| Name: Columbia University Contact Person: Phone #: Address: 470 SEVENTH AVENUE C/St/Zip: New York, NY 10018 | 1 |
| Name: NATIONAL BLACK MEDIA COALITION Contact Person: ELEANOR PADETTE Phone #: 202-837-8155 Address: 516 U STREET NW C/St/Zip: WASHINGTON, DC 20001 | 0 |

Recruitment Reconciliation Form

Station: WNYW

Date Position Filled: 8/2003

Position/Job Title: TALENT

Job Classification: 2

Recruitment Source¹: AGENT (HELEN LUCAITIS)

Contact Person: IRIS SIERRA

Address: 205 East 67th Street
New York, NY 10021

Phone#: (212) 452-5700

Total # of Interviewees:

| Referral Sources ² | No. of Interviewees |
|--|---------------------|
| Name: INTERNAL JOB POSTING Contact Person: Human Resources Phone #: 212-452-5700 Address: 205 East 67 th Street C/St/Zip: New York, NY 10021 | 0 |
| Name: JOB LINE Contact Person: HUMAN RESOURCES Phone #: Address: 205 EAST 67 TH STREET C/St/Zip: New York, NY 10021 | 0 |
| Name: AGENT Contact Person: Phone #: Address: C/St/Zip: | 0 |

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.